



Corporate Vision:

Provide solutions that promote balance among people, progress, and the environment.

Mission Statement:

Deliver unmatched excellence in client experience, employee strength, safety, and financial sustainability as we advance the green industry.

STATEMENT OF SAFETY POLICY

Safety is a core value of The Davey Company and is deeply rooted within our culture. Our dedication to safety emphasizes the fundamental respect we have for our employees, clients, the public and the environment.

All of Davey Management is responsible for providing an environment where our work can be carried out safely. Rigorous adherence to the Company's Safety Policies is critical to assure that employees understand, implement and enforce Company safe work practices in accordance with federal United States OSHA or Canadian OSH standards.

As a Company, we will provide for the safest possible conditions through advanced training, education and compliance monitoring. Every Davey employee must be a participating member of the safety team, and is responsible to improve safety conditions by reporting hazards, enforcing safety policies and supporting employee engagement.

A commitment to our statement of safety policy is part of every employee's condition of employment with Davey and is also a moral obligation we share with our Davey teammates to assure that we return home safely.

Sincerely,

Patrick Covey President & CEO

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Introduction and Purpose of the Davey Safety and Training Manual

The purpose of this manual is to provide Davey employees with access to current Davey Safety and Operational Procedures and information. This manual also serves as a reference for Safety and Operational training and is designed to be used in conjunction with the Davey Career Development Program (CDP). The content of the Manual incorporates the ANSI Z133 Safety Standards for Arboricultural Operations and applicable OSHA Standards. While some of the materials included are specific to certain service lines, much of the material in this manual is broad in scope and touches upon multiple service lines and operations.

The materials compiled in this manual were current at the time of publication. Updates may be distributed for insertion into the manual as required, through the Davey Tailgates and posting on the Davey Portal Safety page. When using or referencing the Manual, first check the Davey Portal Safety page for any updates and insert all Davey Tailgates in the appropriate location in the Manual.

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Please address any questions, comments, or suggestions regarding the material in this manual to the Davey Corporate Safety Department.

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